

The greenhouse It's a place for growing

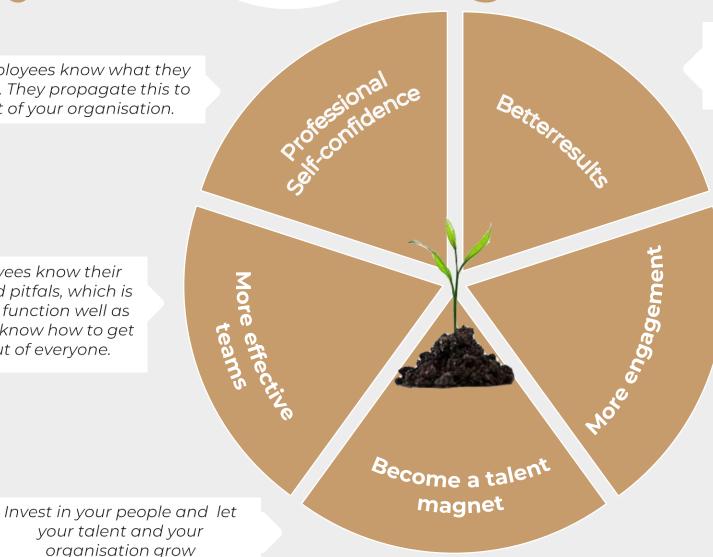
A secure base with optimal conditions for personal growth, with others to trust. Because growing can be tough, at times. It takes a bit of nudging, lots of curiosity, even more earnest feedback and all the Braveheart you can muster.



Why Ormit Talent's greenhouse?

Your employees know what they stand for. They propagate this to the rest of your organisation.

Your employees know their strenghts and pitfals, which is important to function well as a team. They know how to get the best out of everyone.



Strong (highly competent people) are the foundation of a strong organisation. They make sure your organisation achieves better results.

> The experience creates a network. More engaged employees take better care of your customers and your organisation.

Track 1: Manage your own career & life

Who are you? What are your goals?

How do you take ownership of your own career and life?

How do you set goals for yourself, your team and your organisation and how efficient and effective are you to obtain those goals?





Track 1: Be the director of your own career and life

Director of your own career and life

Intake

- Getting to know each other
- Expectations management

Group trainings (6 days)

- Personal Leadership Expedition (2d)
- Group and team dynamics (2d)
- Habits of highly effective and happy people (2d)

Trainings of your choice (pick 2, 2x0.5 day)

- Self-confidence
- Unconscious bias
- Stress management

Coaching (3 sessions)

Peer coaching (intervision)

Track 2: The future proof people manager

How do you know your co-workers? What energizes them? What guidance do they need to obtain their goals, growth and self-satisfaction?

What is your personal leadership style and what's the effect on others?





Track 2: The future proof people manager

Future proof people manager

Intake

Development assessment (0,5d)

Group trainings (6 days)

- Personal Leadership Expedition (2d)
- Communication (1d)
- Situational leadership (1d)
- Coaching skills (1d)
- People Managers during and after COVID19 (1d)

Trainings of your choice (pick 2, 2x0.5 day)

- Unconscious bias
- Stakeholder management and politics in organization
- Stress management

Coaching (4 sessions)

Peer coaching (intervision)

