

Ormit talent

the
special
ones.

Ormit Talent Greenhouse



Business case:

Pauwels' need: **“Can you create a development track that ensures our consultants have more impact on their projects at our clients?”**

Our **solution**: leadership track that focuses on **stakeholder management, communication skills, critical thinking, ...** (the skills needed to be a better and more impactful consultant)

The result 

Happy consultants that made **more impact** and **happy customers**

-  2019 – ongoing
-  3 waves
-  30 consultants
-  1 track = 9 months



*"I see a difference in how Fatima acts in our team after taking the development track. She **takes more initiative, thinks out of the box, and is more in the lead.** She is a breath of fresh air in our team now which is very enriching."*

- Bram Cornelis, TUC Rail, about IT Consultant Fatima Bouzrouiti



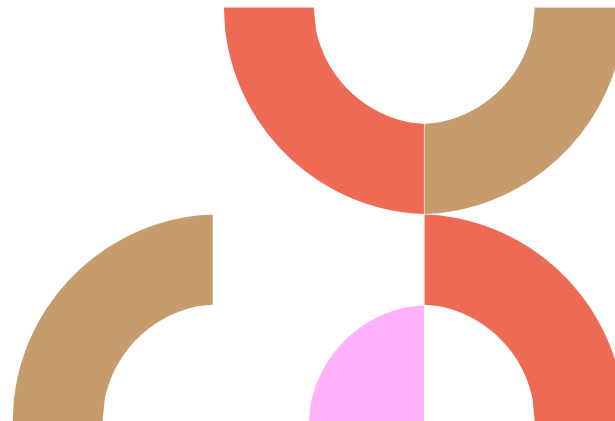


*What difference do I see with Gerri? He takes **much more initiative** at, for example, our daily online team meeting. You can also be too assertive and certainly online that is sometimes a difficult balance, but Gerri is now much more present in a positive way and more nuanced in his communication to colleagues.*

- Valery Fraeys, Ahold Delhaize, about IT Consultant Gerri Degreef



The track (an example)



Speaking with impact

"The success of your presentation will be judged not by the knowledge you send but by what the listener receives." - Lilly Walters

In this training, you are initiated in the art of giving a good presentation, with TED Talk-worthy techniques. Our recipe for a good lecture? Mixing an equal amount of education, empowerment, and entertainment. During the training, you don't just learn about these key elements — you also practice them.

Outcome

- 🕒 You know how to grab and keep the attention of your audience
- 🕒 You have practiced with a lot of TED talk-worthy techniques
- 🕒 You are aware of your body language and know how to use it to bring your core message across



What you'll get in return

1 People are able to adapt their leadership style to different situations and different employees, **leading their team more successfully**

2 People are **more effective communicators**, leading to improved relationships, increased productivity and enhanced collaboration within your teams

3 People are equipped with **tools and methods to coach** their team, bringing out the best in each of them

4 Strong people are the foundation of a **strong organisation**. They make sure your organisation achieves better results.

5 The experience creates a **network**. More engaged employees take better care of your customers and your organisation.

6 You'll **become a talent magnet**. Inspired people inspire other people, too. Everyone will want to work for your organisation.

Our philosophy



At Ormit Talent, we don't provide one-off training courses because we don't believe they have a lasting effect. Compare it to going to the gym: after an hour, your biceps won't be three centimetres bigger, but after six months you will see a noticeable difference. With soft skills, it is just the same.



Why choose Ormit Talent

1 It's what we do

Developing people is at the core of our organization. Since 1999, more than 600 people followed an Ormit Talent Training Track. You can focus on growing your business, we'll focus on developing your people

2 A tailor-made program

Our training program will be tailor-made to fit the needs of your organisation

3 Lasting impact

We believe that emotion creates action, action creates movement and movement creates impact. Our programs are set up in a way that years later, people will remember (ask our alumni;-)).

4 Integrated approach

We don't believe in one-shot training. We offer tracks with training, coaching, and peer sessions, ... This ensures a long-lasting impact and results that will last.

Thank you

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10