

Greenhouse

Discover.Develop.Deliver

The Greenhouse

A place for growth

It's a tailor-made **development track** composed of **trainings and coaching's** for talents & people managers in your organisation.

A **secure base** with optimal conditions for **personal growth**, with others to trust. Because growing can be tough, at times. It takes a bit of **nudging**, lots of **curiosity**, and even more earnest **feedback**.



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At Ormit Talent, we don't provide one-off training courses because we don't believe they have a lasting effect.

Compare it to going to the gym: after an hour, your biceps won't be three centimetres bigger, but after six months you will see a noticeable difference. With soft skills, it is just the same.

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Our vision on Learning



Learning is an **experience**.
An experience is an **emotion**.
An emotion creates **movement**.



Learning incentives are
intravenous drips.
Blended learning happens
before, during & after trainings.

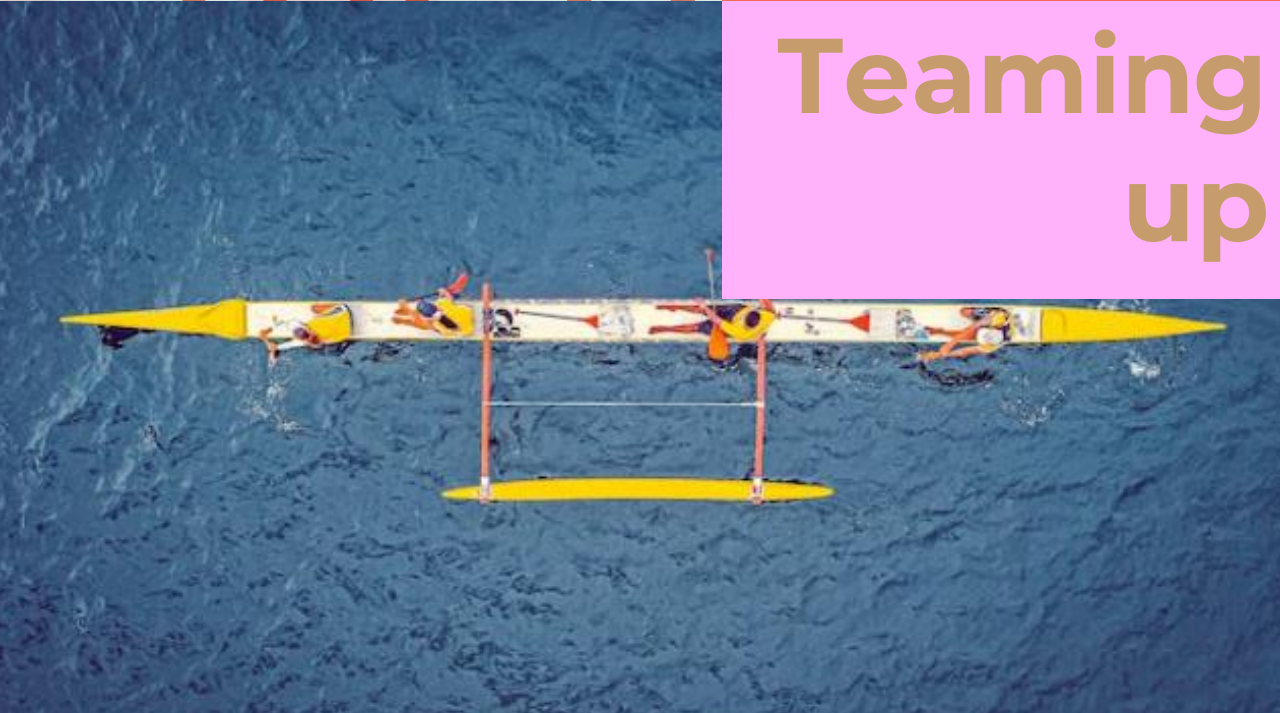


**Eager to
learn**



permit talent the special ones.

**Care to
dare**



**Teaming
up**

**With a
twinkle**



Inseparable from our 4 values



EAGER TO LEARN

You are always a work in progress. That's why we believe candidates should feel responsible for their own learning. Enthusiasm and curiosity enhance the personal value of training and coaching.



TEAMING UP

You learn more with others. Collaborating with peers is a fundamental aspect that stimulate personal development and accelerates the learning process.



CARE TO DARE

A training environment is designed to be a safe and supportive space. In the meantime, we will challenge you, encourage you to take risks and dare to try new things.



WITH A TWINKLE

Adding a twinkle to your day brings joy and makes the learning experience unforgettable. Learning is meant to be a fun and enjoyable activity!

Why customers choose Ormit Talent as impact creator

1 **It's what we do every single day**

Developing people is at the core of our organization. Since 1999, thousands of people followed an Ormit Talent Development Track. While you can focus on your core business, we'll focus on ours: developing your people

2 **A tailor-made program**

Our training program will be tailor-made to fit the needs of your organization. Only then we can promise a recipe for sustainable impact.

3 **Lasting impact**

We believe that emotion creates action, action creates movement and movement creates impact. Our programs are set up in such a way that years later, people will still remember (ask our alumni ;-)).

4 **Integrated approach**

We really really really don't believe in one-shot trainings. We offer integrated tracks with training, coaching, and peer sessions, ... This ensures a long-lasting impact and results that will last.

The program Tailormade for you

Flexibility and value is important for us: the content, duration of the track and the number of trainings and coaching sessions are decided together. We always aim to create a tailor-made program according to your needs.

Prerequisites:

- A program is made for 8 to 12 participants
- We provide training always together with coaching. These coaching sessions are crucial to develop the learnings acquired during the trainings.
- A program is set up with minimum 4 trainings and 3 coaching sessions
- A training is always in group while a coaching session is always 1/1 with the coach
- The price will vary according to the program that is built up with you

curiosity only killed the cat.



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